

ORDINANCE _____

AN ORDINANCE relating to City employment, authorizing the execution of a Memorandum of Understanding between the City of Seattle and the Seattle Police Officers' Guild.

WHEREAS, Ordinance No. 122732 authorized the City to execute a Collective Bargaining Agreement effective through December 31, 2010, and a separate Memorandum of Understanding between the City of Seattle and the Seattle Police Officers' Guild; and

WHEREAS, the City and the Seattle Police Officers' Guild agree that said Memorandum of Understanding contained an inadvertent typographic error with the omission of expressed language relating to Recommendation 11 issued by the Mayor's Police Accountability Review Panel; and

WHEREAS, the City and the Guild have agreed to sign a second Memorandum of Understanding containing Recommendation 11; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Personnel Director and recommended by the Mayor, the Mayor is hereby authorized for and on behalf of the City to execute a Memorandum of Understanding with the Seattle Police Officers' Guild, substantially in the form attached hereto as Attachment 1 and identified as "Memorandum of Understanding by and between the City of Seattle and the Seattle Police Officers' Guild."

Section 2. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

Section 3. This ordinance shall take effect and be in force thirty (30) days from and after its approval by the Mayor, but if not approved and returned by the Mayor within ten (10) days after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.

Passed by the City Council the ____ day of _____, 2008, and signed by me in open session in authentication of its passage this ____ day of _____, 2008.

President _____ of the City Council

Approved by me this ____ day of _____, 2008.

Gregory J. Nickels, Mayor

Filed by me this ____ day of _____, 2008.

City Clerk

(Seal)

Attachment 1: Memorandum of Understanding by and between the City of Seattle and the Seattle Police Officers' Guild

ATTACHMENT 1

MEMORANDUM OF UNDERSTANDING

By and between

THE CITY OF SEATTLE

And

THE SEATTLE POLICE OFFICERS' GUILD

This Memorandum of Understanding reflects the understanding of the City of Seattle, hereinafter the "City" and the Seattle Police Officers' Guild, hereinafter the "Guild," regarding implementation of Recommendation 11 made by the Mayor's Police Accountability Review Panel, hereinafter the "Panel."

Whereas Ordinance No. 122732 authorized the City to execute a Collective Bargaining Agreement effective through December 31, 2010 and a separate Memorandum of Understanding between the City of Seattle and the Seattle Police Officers' Guild, and

Whereas the City and the Guild agree that said Memorandum of Understanding contained an inadvertent typographic error with the omission of expressed language relating to the Panel's Recommendation 11, and

Now and Therefore, the City and the Guild agree that the language that was inadvertently omitted from the Memorandum of Understanding is as expressed below:

Regarding Recommendation 11, The OPA-RB will act as the primary link with the community on police accountability and in doing so will hold public meetings. The OPA-RB will not initiate a complaint, investigate, intervene or inquire into a specific investigation, comment publicly on individual cases, issue reports on individual cases or identify individual officers.

Dated this ____ day of _____, 2008

Seattle Police Officer's Guild

City of Seattle

Rich O'Neill

Mike Fields

Seattle Police Officer's Guild President

Labor Negotiator

Form revised February 6, 2008

FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	DOF Analyst/Phone:
Personnel	David Bracilano/47874 Sarah Butler/47929	Jennifer Albright/45211

Legislation Title:

AN ORDINANCE relating to City employment, authorizing the execution of a Memorandum of Understanding between the City of Seattle and the Seattle Police Officers' Guild.

- **Summary of the Legislation:**

This legislation authorizes the execution of a Memorandum of Understanding between the City of Seattle and the Seattle Police Officers' Guild (hereinafter the "Guild").

- **Background:** *(Include brief description of the purpose and context of legislation and include record of previous legislation and funding history, if applicable):*

In April of 2008, the City and the Guild came to a tentative agreement on a four-year labor settlement, which included wage increases, changes to working conditions, and implementation of all 29 recommendations made by the Mayor's Police Accountability Review Panel ("the Panel") in early 2008. The Collective Bargaining Agreement and Memorandum of Understanding required to implement the settlement were authorized under Ordinance No. 122732. However, upon signature of the Memorandum of Understanding, Labor Relations and the Guild discovered that the Panel's Recommendation 11 had been inadvertently omitted due to typographical error. The City and the Guild have agreed to sign a second Memorandum of Understanding containing the Panel's Recommendation 11, pending Council approval.

- *Please check one of the following:*

X **This legislation does not have any financial implications.** *(Stop here and delete the remainder of this document
prior to saving and printing.)*